

29 November 2012

This record relates to Agenda Item 87

RECORD OF POLICY & RESOURCES COMMITTEE DECISION

SUBJECT: LIVING WAGE ACCREDITATION

AUTHOR: MATTHEW WRAGG

THE DECISION

1. That the Committee instructs officers to seek agreement from the Living Wage Foundation to the proposed procurement approach and exemptions set out in this report.
2. Subject to the agreement by the Living Wage Foundation to the matters set out at recommendation 2.1 above, that the Committee agrees that the council should formally apply to the Living Wage Foundation to become an accredited UK Living Wage employer from 1st April 2013.

REASON FOR THE DECISION

The report describes the financial and other implications, including those around future procurement process, of applying for Living Wage accreditation according to the terms set out in the accreditation licence. Considerations were given as to how other councils are introducing Living Wage contracts and the recommended procurement method and exemptions are based on that research.

DETAILS OF ANY ALTERNATIVE OPTIONS

In May 2012 Cabinet endorsed the findings of the Brighton & Hove Living Wage Commission and agreed to recommendation 5 of the commission's final report, instructing officers to explore the possibility of the council gaining Living Wage accreditation. This report details the findings and recommends the council formally apply to the Living wage Foundation for accreditation as described.

Proper Officer:

Date: 30/11/2012

Mark Wall, Head of Democratic Services

Signed:



CALL-IN FOR SCRUTINY

Note: This decision will come into force at the expiry of 5 working days from the date of the meeting at which the decision was taken subject to:

- (i) any requirement for earlier implementation of the decision or,
- (ii) the decision being called in for review by 5 Members from two or more Groups represented on the Council.

